



Image credit: <https://randomuser.me/>

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### **Demographics**

Moving into mid career, non-tenured position  
MLS plus subject masters, undergraduate degree  
in linguistics and computer science  
Does TS work across a wide range of systems  
and standards, little time to specialize

### **Quote**

“It’s on my to-do list!”  
“I wish I wasn’t the bottleneck”

### **Technology Comfort**

High generally  
Very high with common  
library systems

### **Constraints**

Time: Low  
Money: Low  
Expertise: High

### **Needs**

System integrations must create true efficiencies  
and eliminate redundancies  
Batch remediation and creation of metadata  
Needs to have systems that work for his student  
employees, who may be doing data entry or more  
advanced work  
Enter metadata once, re-use in a variety of ways  
ADA compliance in all tools

### **Scenarios**

- ❖ Setup student work, manage accounts to allow only appropriate levels of access and permissions
- ❖ Managing digital collections/repositories
- ❖ Does some archival collection management, particularly authorities work and subject analysis
- ❖ Does some description with Encoded Archival Description
- ❖ Works with systems/IT to support tools
- ❖ Uses statistics for advocacy
- ❖ Concern with culturally sensitive descriptions and controlled vocabularies